



## **A Five-Day Faculty Induction Program for the Newly Joined Faculty members of KLER**

Resource Persons: Deans and associate Deans of Academics KLER

Dates: 11th May to 13th May 2023 Thursday to Saturday (Phase-1)

5th and 6th June 2023 Monday and Tuesday (phase-II)

Timings: 2:00 PM to 5:00 PM.

Venue: L515 Library Block (L-Block)

### **Introduction**

The Faculty Induction Program for newly joined faculty members of KLER (Koneru Lakshmaiah Education Foundation) was organized by the Academic Staff College from 11th May to 13th May 2023. This five-day program aimed to provide comprehensive training and orientation to the newly recruited faculty members, enabling them to integrate seamlessly into the academic community and perform their roles effectively.

Day 1: 11th May 2023 (Thursday)



### **Session 1: Welcome and Introduction**

- The program began with a warm welcome by the Principal of Academic Staff College.

- The Vice-Chancellor Dr. Pardhasarahi Varma delivered an inspiring inaugural address, emphasizing the importance of quality education.
- New faculty members introduced themselves and shared their expectations from the program.

Dr. Jayaprakash Jala Associate Dean Academics and Associate Professor,  
Academic Staff College

### **Session 2: Overview of KLEF and Its Vision**

- An overview of KLEF's history, mission, and vision was presented.
- The faculty members learned about the university's academic programs, research initiatives, and infrastructure.

Dr. Uday Krishna Associate Dean Academics



### **Session 3: Understanding Academic Policies and Procedures**

- Faculty members were introduced to KLEF's academic policies, including grading systems, examination protocols, and research guidelines.
- Important administrative procedures, such as leave application and attendance reporting, were discussed.

Dr.B. Chaitanya Krishna Associate Dean Academics



#### **Session 4: Interactive Ice-breaking Activities**

- Ice-breaking activities were conducted to foster camaraderie and build connections among the new faculty members.

Day 2: 12th May 2023 (Friday)

#### **Session 5: Teaching Pedagogy and Strategies**

- Renowned pedagogical experts conducted sessions on effective teaching methods, active learning, and student engagement.

Faculty members learned how to design engaging course content and assessments.

Dr.B. Chaitanya Krishna Associate Dean Academics



#### **Session 6: Research and Innovation**

- Emphasis was placed on promoting research and innovation among faculty members.
- The university's research facilities and support services were introduced.

Dr B Jaya Kumar Singh Dean R&D Addressing the faculty about Research Procedures and Policies.



### **Session 7: Faculty Development Programs and Opportunities**

- The Academic Staff College highlighted various faculty development programs, workshops, and opportunities available at KLEF.
  - The importance of continuous professional development was stressed.
- Day 3: 13th May 2023 (Saturday)

### **Session 8: Faculty Support Services**

- Information on the library, IT services, and other support systems was provided.
- Faculty members were guided on how to access resources and leverage technology for teaching and research.

### **Session 9: Health and Wellness**

- A session on the importance of physical and mental well-being was conducted.
- The university's health services, and counseling facilities were introduced.

### **Session 10: Assessment and Feedback**

• Faculty members learned about different assessment methods and the importance of constructive feedback.

- Best practices for maintaining academic integrity were discussed.

### **Session 11: Evaluation and Closing Ceremony**

- An evaluation of the program was conducted through feedback forms.
- Certificates of completion were distributed during the closing ceremony.

Phase II: 5th and 6th June 2023 (Monday and Tuesday)

The Phase II of the Faculty Induction Program took place on 5th and 6th June 2023, with additional resource persons including the Additional Dean of Academics and other Deans from KLEF.

### **Session 12: Academic Leadership and Administration**

- The Additional Dean of Academics discussed the university's administrative structure and academic leadership roles.



- Faculty members learned about their responsibilities and the decision-making process within the institution.

**Dr.V.Hari Kiran Adl Dean Academics**



**Session 13: Interdisciplinary Collaborations**

- Deans from various disciplines shared insights into interdisciplinary collaborations and research opportunities.
- The importance of cross-disciplinary knowledge sharing was emphasized.

**Dr.M. Kishore Babu Dean MHS and Director International Relations**



**Session 14: Faculty Panel Discussion**

- A panel of experienced faculty members shared their experiences and best practices in teaching and research.
- New faculty members had the opportunity to ask questions and seek guidance.

**Session 15: Departmental Meetings and Planning**

- Department-specific meetings were conducted to discuss curriculum, research priorities, and departmental goals.
- Faculty members had the chance to plan their academic activities for the upcoming semester.

**Conclusion**

The Five-Day Faculty Induction Program conducted in two phases, from 11th May to 13th May and 5th to 6th June 2023, provided new faculty members with a comprehensive orientation to KLEF. The program successfully acquainted them with the university's mission, policies, and academic culture, while also fostering a sense of belonging and collaboration within the academic community. It is expected that this induction program will contribute to the professional development and success of the newly joined faculty members at KLEF.

**Principal**  
**Academic Staff College**